Industry Readiness Profile for
Healthcare Careers

Median WorkKeys skill levels for entry into these occupations are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for $0^{*}$ NET occupation titles. Additional data can be found at:
http://jobprofiles.act.org/

| Growth | Occupation | WorkKeys Median Skill Levels |  |  | Median <br> Annual Wage 2019 | Projected Job Openings 2019-2029 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Applied Math | Workplace Documents | Graphic Literacy |  |  |
| Fastest Growing | Home Health Aides | 3 | 4 | 4 | \$25,280 | 568,800 |
|  | Personal Care Aides | 3 | 4 | 3 | \$25,280 | 568,800 |
|  | Nursing Assistants | 3 | 4 | 4 | \$29,660 | 174,000 |
|  | Medical Assistants | 4 | 4 | 4 | \$34,800 | 92,800 |
|  | Medical Secretaries and Administrative Assistants | 3 | 5 | 4 | \$36,580 | 72,600 |
|  | Licensed Practical and Licensed Vocational Nurses | 4 | 4 | 4 | \$47,840 | 58,400 |
|  | Social and Human Service Assistants | 4 | 4 | 4 | \$35,060 | 56,500 |
|  | Medical and Health Services Managers | 4 | 4 | 4 | \$100,980 | 47,000 |
|  | Substance Abuse and Behavioral Disorder Counselors | 3 | 5 | 4 | \$46,240 | 39,400 |
|  | Mental Health Counselors | 4 | 4 | 4 | \$46,240 | 39,400 |
|  | Medical Dosimetrists | 4 | 4 | 4 | \$42,630 | 27,800 |
|  | Medical Records Specialists | 3 | 4 | 4 | \$42,630 | 27,800 |
|  | Neurodiagnostic Technologists | 4 | 4 | 4 | \$42,630 | 27,800 |
|  | Ophthalmic Medical Technologists | 4 | 4 | 4 | \$42,630 | 27,800 |
|  | Patient Representatives | 4 | 4 | 3 | \$42,630 | 27,800 |
|  | Nurse Practitioners | 6 | 5 | 4 | \$109,820 | 24,200 |
|  | Healthcare Social Workers | 4 | 4 | 4 | \$56,750 | 19,600 |
|  | Residential Advisors | 3 | 3 | 3 | \$29,450 | 18,500 |
|  | Social and Community Service Managers | 3 | 5 | 4 | \$67,150 | 17,100 |
|  | Phlebotomists | 3 | 4 | 4 | \$35,510 | 15,800 |
|  | Physical Therapists | 4 | 6 | 5 | \$89,440 | 15,200 |
|  | Physical Therapist Assistants | 4 | 4 | 4 | \$58,790 | 15,100 |
|  | Speech-Language Pathologists | 4 | 6 | 5 | \$79,120 | 13,700 |
|  | Mental Health and Substance Abuse Social Workers | 4 | 4 | 4 | \$46,650 | 13,400 |

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|  |  | Applied <br> Math | Workplace Documents | Graphic Literacy |  |  |
|  | Rehabilitation Counselors | 3 | 5 | 4 | \$35,950 | 12,300 |
|  | Physician Assistants | 6 | 6 | 7 | \$112,260 | 11,400 |
|  | Anesthesiologist Assistants | 5 | 5 | 5 | \$112,260 | 11,400 |
|  | Registered Nurses | 5 | 5 | 4 | \$73,300 | 175,900 |
|  | Dental Assistants | 3 | 4 | 4 | \$40,080 | 39,000 |
|  | Medical and Clinical Laboratory Technologists | 5 | 5 | 5 | \$53,120 | 21,600 |
|  | Medical and Clinical Laboratory Technicians | 4 | 5 | 5 | \$53,120 | 21,600 |
|  | Emergency Medical Technicians | 3 | 5 | 4 | \$35,400 | 17,400 |
|  | Paramedics | 3 | 5 | 4 | \$35,400 | 17,400 |
|  | Dental Hygienists | 3 | 4 | 4 | \$76,220 | 15,100 |
|  | Radiologic Technologists and Technicians | 3 | 4 | 4 | \$60,510 | 12,000 |
|  | Healthcare Support Workers, All Other | 3 | 3 | 3 | \$38,460 | 11,300 |
|  | Speech-Language Pathology Assistants | 3 | 4 | 3 | \$38,460 | 11,300 |
|  | Endoscopy Technicians | 3 | 4 | 3 | \$38,460 | 11,300 |
|  | Medical Scientists, Except Epidemiologists | 7 | 7 | 7 | \$88,790 | 11,200 |
|  | Biological Technicians | 4 | 4 | 4 | \$45,860 | 9,400 |
|  | Surgical Technologists | 3 | 5 | 4 | \$48,300 | 9,300 |
|  | Medical Equipment Preparers | 3 | 4 | 4 | \$37,440 | 6,700 |
|  | Social Workers, All Other | 4 | 4 | 4 | \$61,230 | 5,800 |
|  | Orderlies | 4 | 3 | 3 | \$28,980 | 5,600 |
|  | Medical Equipment Repairers | 4 | 5 | 4 | \$49,280 | 5,400 |
|  | Family Medicine Physicians | 6 | 7 | 7 | \$205,590 | 4,000 |
|  | Cardiovascular Technologists and Technicians | 5 | 5 | 5 | \$57,720 | 3,200 |
|  | Dietetic Technicians | 3 | 4 | 3 | \$28,400 | 2,500 |
|  | Magnetic Resonance Imaging Technologists | 4 | 4 | 4 | \$73,410 | 2,200 |
|  | Chiropractors | 6 | 7 | 7 | \$70,340 | 1,400 |
|  | Radiation Therapists | 4 | 6 | 5 | \$85,560 | 1,000 |

